

MINUTES OF A MEETING OF THE UNIVERSITY SENATE

May 10, 1963

The University Senate met at 2 pm, Friday, May 10, 1963, Provost Colclough presiding in the temporary absence of President Carroll. Inasmuch as the minutes of the previous meeting had been distributed, they were not read. They were approved without objection.

Mr. Roderic H. Davison, Chairman of the Executive Committee, introduced Mr. Paul Schwab, President of the Student Council, who was present to answer questions of the Senate members concerning the Student Council report which had been distributed in April.

President Carroll arrived and assumed the chair. After general discussion of the Schwab report, Messrs. Carroll and Davison conveyed the thanks of the Senate.

Mr. Philip H. Highfill, Jr., who had not been present when the minutes of the previous meeting were approved, suggested the following change: Delete paragraph 3 and substitute the following paragraph:

"Mr. Philip H. Highfill, Jr., Chairman of the Committee on Educational Policy, presented a report of his committee containing recommendations for a closer coordination in instruction among the basic science courses, and for the establishment of a course to be made available to all lower-division students giving the essential principles of each of the sciences. After general discussion, Mr. Highfill moved that the Senate recommend to the dean and faculty of Columbian College that they request that the science departments investigate at once the best way to effect the coordination between the sciences, as taught, spoken of in paragraph 2. The motion was seconded by Mr. Nels D. Nelson and carried. Mr. Highfill then moved that the Senate recommend to the Administration that whatever personnel and resources seem necessary be allotted immediately to investigate the feasibility of some such plan as that outlined in paragraph one. Mr. Ira B. Hansen seconded the motion and it was carried."

The amended minutes were approved without objection.

Mr. Harold F. Bright, Chairman of the Nominating Committee, submitted the following nominations for the Executive Committee of the University Senate for 1963/64: Wolfgang Kraus, Chairman, Roderic H. Davison, John Kaye, Nels D. Nelson, and David B. Weaver. There were no further nominations. Mr. Carl Walther seconded the motion and it was carried unanimously. Mr. Roderic H. Davison congratulated the new members of the committee.

Mr. Wood Gray, Chairman of the Committee on Professional Ethics and Academic Freedom, reported to the Senate that confidential information about the proposed Code revisions as they relate to dismissal cases had been submitted to President Machlup and members of Committee A of the AAUP on the eve of the recent meeting in San Francisco. It was his opinion that the action of the Senate in recommending these particular proposed revisions with the concurrence of the administration was a prime factor in Committee A's recommendation that no censure action be taken. Committee A requested that the Executive Secretary of the AAUP keep it and the Council of the AAUP informed as to the progress of the recommended action. Mr. Gray stated that the University owes a great debt to President Carroll for his actions in this matter. Mr. William E. Schmidt, president of the George Washington University chapter of the AAUP, expressed his concurrence with the remarks of Professor Gray.

President Carroll reported the proposed Code revisions have been brought to the attention of Dr. Leonard Carmichael, Chairman of the Board of Trustees' Committee on Academic Affairs. Mr. James M. Mitchell, Chairman of the Board of Trustees' Committee on Personnel, was not available immediately because of absence from the city. President Carroll hopes to arrange an informal meeting soon with Mr. Mitchell, Mr. Gray and possibly others. The Board Committee would later consider the draft recommendations. If there are no substantial changes recommended, the report could go to the Faculty Assembly at its first meeting in the fall; if substantial changes are recommended, it will be returned to the Senate next fall. He expressed his confidence that the matter will be closed before the next annual meeting of the AAUP.

Mr. Roderic H. Davison drew the attention of the Senate to the Annual Reports of Senate Committees which had been distributed at the beginning of the meeting. He asked Dr. Howard C. Pierpont, a member of the Committee on Athletics, if his committee had any further report on its study of scholarships and grants-in-aid. Dr. Pierpont reported that his committee is still gathering information on the subject.

Mr. Charles R. Naeser, Chairman of the Special Committee on Registration, a committee to examine registration procedure recommended by the Committee on Faculty Performance and Development, reported the following recommendations of his committee:

1. That the faculty be informed that, although some departments could discharge their registration duties within a day, the processing of some 10,000 students and the advising program, especially in departments where graduate enrollment is large, could not be completed in less than the currently allotted time.
2. That no registration packets be issued after the scheduled closing hour, but for the benefit of those registrants who received registration packets shortly before the closing time, that the advisers' offices remain open for an additional 15 minutes, the Deans' offices for an additional half hour and the Cashier's office for an additional hour.
3. That a Drop-Add fee be imposed in cases where a change is made other than at the request of the University. (Mr. Houser stated that a \$2 fee, called a "change fee" now exists.)

President Carroll suggested that Registrar Frederick R. Houser discuss these recommendations with the Dean of Faculties with a view to their implementation.

President Carroll announced the following modification in commencement procedure for 1964: There will be a meeting of the Board of Trustees at commencement time, i. e., on Saturday, and board members will be expected to remain for commencement on Sunday. On Friday afternoon, the prize awards tea will be held. On Saturday morning, there will be alumni seminars and, possibly, a luncheon to which all degree candidates and their parents will be invited. On Saturday evening, the President's Reception will be held. The Baccalaureate will be scheduled for Sunday afternoon, and Commencement for Sunday evening.

President Carroll announced that Dr. Henry T. Heald, President of the Ford Foundation, will be the speaker at the June, 1963 Commencement and that recipients of honorary degrees will be Dr. Caryl P. Haskins, president of the Carnegie Institution of Washington, who will receive a Doctor of Science degree; Dr. James G. McManaway, noted Shakespearean scholar associated with the Folger Library, who will receive a Doctor of Humane Letters degree; Dr. Sheldon Glueck, well-known lawyer and criminologist, who will receive a Doctor of Social Science degree; and Mrs. Wilbur J. Carr, an honorary trustee of The George Washington University, who will receive a Doctor of Laws degree.

Mr. Roderic H. Davison announced that the Executive Committee has selected Miss Linda Nusbaum as the student speaker at the June Commencement.

Mr. Davison requested the opinion of the Senate on the feasibility of calling upon both outgoing and incoming members of the Senate if an emergency Senate meeting should become necessary during the summer. It was agreed that outgoing members of the Senate and the Senate Executive Committee could be called upon for advice during the summer, but that a quorum of the present Senate or Executive Committee should be required for official action. Mr. Davison also inquired whether the Senate would have any objection to the Executive Committee's approving the minutes of this meeting so that they could be distributed before next October. There was no objection. He informed the Senate that a brief written report of the Executive Committee will be distributed at a later time.

The meeting adjourned at 3:25 pm.

Frederick R. Houser
Frederick R. Houser
Secretary of the Senate

ADDENDUM:

At a meeting of the Board of Trustees of May 9, 1963, President Carroll presented the following recommendations of the University Senate:

1. Beginning September, 1963, the tuition fees for full-time faculty who are doctoral students at the University be reduced by one-half. For those in this category who have already started their program, the remaining amount of the doctoral tuition fees be reduced by one-half.
2. A similar reduction be made for full-time administrative staff members who are doctoral students.

The Board of Trustees approved these recommendations.

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDA

Memorandum for the Record

May 3, 1963

The committee listed below met today for the purpose of selecting nominees for the executive committee of the George Washington University Faculty Senate for the academic year 1963-64. The following are nominated:

Davison, Roderic H.
Kaye, John
Kraus, Wolfgang H.
Nelson, Nels D.
Weaver, David B.

Of these the first three listed are members of the committee for the 1962-63 academic year.

The committee nominates Wolfgang H. Kraus as Chairman.

H. F. Bright

Harold F. Bright, Chairman
Leroy S. Merrifield
Charles R. Naeser
Carl Walther
Helen B. Yakobson

THE GEORGE WASHINGTON UNIVERSITY
INTERDEPARTMENTAL MEMORANDA

May 3, 1963

TO: University Senate
FROM: Special Committee on Registration

In accordance with the recommendation of the Committee on Faculty Performance and Development made at the December 14, 1962 Meeting of the Senate, a special committee to examine registration procedure was appointed. Members of the committee are listed at the end of the report.

One of the reasons for requesting the special committee was to reduce the number of days required for registration. After consideration of the many aspects of registration, it was concluded by the committee that, although some departments could discharge their registration duties within a day, the processing of 10,000 registrants could not be done in a period of less than two and a half days. It was also pointed out to the committee that some departments, especially where the graduate enrolment is large, can not complete the advising program in less time than is currently allotted. The committee recommends that a special effort be made to make these two points known to the faculty assembly because much of the dissatisfaction about the amount of time devoted to registration arises from those who are familiar with only a part of the registration procedure.

The committee also recommends that the published hours of registration be adhered to in that no registration packets be issued after the scheduled closing hour. It further recommends for the benefit of those registrants who received registration packets shortly before the closing time, that the advisors' offices remain open for an additional 15 minutes, that the Deans' offices remain open for an additional half hour and that the Cashier's office remain open for an additional hour.

It was brought to the attention of the committee that there is an excessive amount of clerical work in the Registrar's office during the first week of classes because of "Drop-Adds". The Committee suggests the imposition of a Drop-Add fee for those cases where a change is made for reasons other than at the request of the University.

Prof. C. R. Naeser, Chairman
Dean Charles W. Cole
Business Manager John C. Einbinder
Asst. Treasurer Maurice K. Heartfield
Assoc. Dean George M. Koehl
Asst. Dean Blake S. Root
Asst. Dean H. E. Smith
Registrar Frederick R. Houser, ex officio
Direct. of Ad. Joseph Y. Root, ex officio

May 1963

ANNUAL REPORT OF THE COMMITTEE ON ADMINISTRATIVE MATTERS

(The committee makes no report this year.)

ANNUAL REPORT OF THE COMMITTEE ON ADMISSIONS AND ADVANCED STANDING

The Committee having made its recommendation last spring for a University policy on Admissions and Advanced Standing, we have had no occasion to consider new subjects this year. As you will recall, the policy we recommended was adopted by the Senate after discussion and amendment.

Robert H. Moore, Chairman

ANNUAL REPORT OF THE COMMITTEE ON ATHLETICS

The Senate Committee on Athletics is still directing its efforts to fulfilling the request expressed by the Senate in its action at the March meeting.

Theodore P. Perros, Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON APPOINTMENTS, SALARIES AND PROMOTIONS
POLICY (INCLUDING FRINGE BENEFITS)

This committee has been fairly active during the current academic year. In an informal report to the Senate on November 9, 1962, the chairman stated that individual committee members chose to work on the following specific topics:

1. H.G. Detweiler - Criteria for appointments and promotions (with Committee on Faculty Performance).
2. D. Kline - Extension of undergraduate scholarships for faculty children and annual medical examinations for faculty.
3. E.H. Johnson - Chairman of the subcommittee on Retirement.
4. H.L. LeBlanc - Disability insurance (with Mr. H.J. Cantini of the Treasurer's Office).
5. M.S. Ojalvo - Partial waiver of tuition fees for G.W.U. full time faculty who are also doctoral candidates at G.W.U.

This committee is gratified that the Senate has this year adopted the recommendations that:

1. The present plan of undergraduate scholarships for dependent children of tenure members of the faculty be extended to include dependent children of faculty members who are in emeritus status and dependent children of deceased tenure members of the faculty.

2. Beginning September 1963 the tuition fees for full time faculty who are doctoral students at G.W.U. be reduced by one-half. For those in this category who have already started their program the remaining amount of the doctoral tuition fees would be reduced by one-half.

The first of these recommendations has been adopted by the Board of Trustees; the second will be considered by them shortly.

Work is continuing in the other areas mentioned above, which constitute some of the plans for next year. Other future work of this committee will focus on:

1. The desirability of making the Faculty Club more active in fringe benefits.
2. The question of publicizing the direct cost of fringe benefits received by the faculty.

The ad hoc Committee on Retirement will report separately.

In conclusion, this committee would like to acknowledge the help received from various members of the Administration, including President Carroll, Provost Colclough, Comptroller Johnson, Mr. H. J. Cantini of the Treasurer's Office, and most especially, Mr. W. P. Smith, Assistant to the Provost.

M.S. Ojalvo, Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON EDUCATIONAL POLICY

The Committee on Educational Policy began the year with an agenda which included six topics, and during the year we added two more. Some of these topics are of such dimensions that we have been unable to bring the study of them to a state suitable for even a preliminary report. Some of them are being held in temporary abeyance waiting on the results of studies and actions taken by administrative officials, studies which have been instituted since the topics were placed on our agenda, and which may diminish the importance or urgency or even obviate the necessity of recommendation by the Senate. On only one topic have we made a report carrying a recommendation. (See H below.)

(For those matters which appeared in our last annual report to the Senate as continuing considerations, we still employ for your easier identification the phraseology we then used, even though continuing study has made some of those descriptions less apt.)

- A. The Committee is studying the possibility of expanding the present Graduate Council into a broader, larger, perhaps more traditional Graduate School. On this topic the members of the Assembly and of the Senate and Administrative officers are invited to address their ideas and suggestions to Professor Mandel, who is in the midst of a preliminary study for submission to the Policy Committee.
- B. The Committee is attempting an analysis of television as an educational device. One of the Committee's members is engaged in a thorough investigation of this whole subject, and will bring in a report next year to the whole Committee.
- C. The Committee is studying the purposes and prospects of the Summer Sessions. Certain changes and expansions are now in prospect for our Summer Sessions offerings, and the Committee is for the present holding its study in abeyance. But any ideas may still be addressed to Professor Highfill.
- D. The Committee projects a study of the place, contribution, and practices of the College of General Studies. We have not been able as yet to make a start on this large undertaking, but we hope to begin a survey in the near future. Please address your ideas to the Committee chairman.
- E. The Committee is studying the question: What more should we do to fulfill our responsibilities to the bright more exceptionally gifted student? An administrative inquiry is being made into this matter. For the present, the Committee has no recommendation.
- F. We will look into the question of whether comprehensive examinations in the senior year should be more general in the College. We are now undecided as to whether this may or may not be so exclusively an affair of the faculty of the Columbian College that we might leave its disposal to that faculty. We still believe it will be worthy of study.

G. Might not the George Washington University devise some arrangement for a year of study abroad for the students in the Columbian College? This question, which appeared before the Committee after the proposal of the year's agenda in last spring's report, is being actively and favorably considered by the administrative officers concerned. The Committee will keep in touch with this matter and will report to the Senate on its disposal.

H. Is it not now time to make some changes in science instruction in the University? Two related recommendations concerning science instruction in the University were made by the Committee in a report to the Senate at the April meeting. The Senate adopted both recommendations.

Philip H. Highfill, Jr., Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON FACULTY PERFORMANCE AND DEVELOPMENT

In a previous report to the Senate the Committee recommended that the annual report of faculty members be changed to cover the Academic Year rather than the calendar year. This recommendation was adopted by the Senate. The Committee also recommended that a special committee be appointed to examine the registration procedure to determine whether or not a saving of faculty time could be achieved. Such a special committee was appointed, with C. R. Naeser as Chairman. This special committee recommended (1) that the reasons for a minimum of three days for registration be made known to the faculty (2) that the closing hour of 1 P.M. on the final day of registration be maintained, in that no one would be permitted to begin registration after that time, but the closing times of the Deans' offices and the cashiers' offices would be 1:30 and 2 o'clock respectively.

The Committee reported informally on establishing an academic rank above that of Professor for a highly selected group of staff members who have achieved extraordinary academic distinction. It also reported informally on the possible use of visiting committees to aid in the evaluation and development of departments. These proposals are under active consideration by the Committee. The Committee is also actively engaged in reducing to writing, in terms as specific as possible, the duties and standards expected for the various academic ranks and the criteria required for promotion to these ranks.

C. R. Naeser, Chairman

ANNUAL REPORT OF THE COMMITTEE ON THE LIBRARY

The Library Committee wishes to call attention again to the central position of the Library in the concept of a University, and urges that it not be neglected or over-looked in the master plans for an expanded University. It is anticipated that library facilities will be incorporated into a projected Science Center, a National Law Center and a Religious Center, thus enlarging the Library's staff, holdings, and usefulness. Past experience has indicated, however, that library facilities are often after-thoughts when it is no longer easy to adapt existing structures for such use. It is the intention of the Library Committee to be vocal when building plans are in the making. It is hoped that Vice President Brown will add the library to the segments of the University receiving his attention.

Some time ago, the Library Committee recommended that libraries comparable to those in law and medicine be established when proper space, money and staff became available. It is of passing interest to note that Engineering still lacks such a facility, but that Chemistry and Physics have obtained an interdepartmental collection of current journals, a facility established primarily as an aid to faculty research, and staffed only by a departmental secretary. This accommodation is being watched with interest both in relation to its usefulness to those in Chemistry and Physics and in regard to its effect upon other users of the Library.

With removal of HumERO from Building D, valuable space again becomes available for a variety of uses. The Library Committee supports the request of Librarian Mason for an allocation of much needed space. Building D is a logical area for library expansion, and is adaptable for immediate use of the library acquisition and cataloging departments.

The Library Committee urges also that some standard faculty identification system be established. Now the faculty depends almost entirely upon library stack permits, although some research contract members of the University enjoy identification cards issued from Dean Van Evera's office.

The Committee requests no specific actions by the Senate at this time.

Ira B. Hansen, Chairman

May 1963

ANNUAL REPORT OF COMMITTEE ON PHYSICAL FACILITIES

After careful discussion aiming at a definition of the duties of this Committee it was concluded at the meeting of March 14, that this Committee could not make a very effective contribution until it received better definition of the long-term goals of the University. We are willing to give time and study to types of facilities and alternative methods of providing space, but the type of space needed and the best way to obtain it must be related to decisions on the size of the University, the type of students to be accepted, the level of work--whether undergraduate or graduate--and the importance to be given to full-time vs. part-time enrollment. It also makes a substantial difference whether we plan to be a university of the present size or to encourage gradual expansion in total enrollment. We plan to ask Vice President Brown to attend a future meeting of this Committee to obtain additional guidance in this matter. Professor Willson of the Committee on Student Relations attended this and the subsequent meeting to present the specialized interest of his committee in physical facilities.

At our meeting of March 22, Mr. Einbinder and Vice President Herzog attended and Mr. Einbinder presented his proposed plan for the utilization of Building "D", which had recently been vacated by HUMRRO. The proposed plan had been transmitted to the Committee by the Provost for comment. After thorough discussion the Committee approved the following items:

1. The utilization of available space can assume many different patterns.
2. The problem is to obtain best use of space to meet requirements for classrooms, offices and special purposes.
3. The Committee cannot state unequivocally that the proposed plan is an optimum plan, but it does believe that it represents an effective plan which indicates careful consideration of the needs for classrooms, offices and library with full attention to the consolidation of the various units.
4. In approving the plan, the Committee urges that it be immediately referred to the departments concerned whether they are affected directly or indirectly.

In conclusion it should be stated that this Committee believes that there are other and larger problems than facilities in building a great university. Among these should be mentioned the quality of the staff, salary structure, teaching loads and class of student attracted. We believe that progress is being made in all directions and we are glad to have an opportunity to contribute to this progress.

J. C. Dockeray, Chairman

May 1963

ANNUAL REPORT OF COMMITTEE ON PROFESSIONAL ETHICS AND ACADEMIC FREEDOM

1. In the submission to and unanimous adoption by the Senate on Thursday, 11 April 1963 of its completed report, this committee has essentially completed the task originally assigned to it.

2. It now remains, after possible informal suggestions from chairmen of the Board of Trustees' Committees on Academic Affairs and on Personnel (perhaps transmitting, also, ideas from members of their committees or from other members of the Board), to submit the report to the Faculty Assembly. This, of course, is the task of the Executive Committee of the Senate; but, presumably, the members of our Committee would be prepared to answer questions and offer explanations on that occasion. After that the proposed revisions of the Code and the proposed new, but accompanying, Procedures will, if and as adopted, be submitted to the Board of Trustees through the President.

3. Should informal suggestions from the Trustees be of such a nature as to persuade our Committee of the desirability of changes of substance--as contrasted with slight verbal modifications--such proposals will be brought back to the Senate. It is, of course, taken for granted that our proposals will be in conformity with Senate and faculty wishes.

4. If no changes of substance are necessary, it is assumed that the proposed changes in the Code and the draft of supplementary Procedures will be submitted to the Faculty Assembly at its first meeting in the autumn. Minor changes will be coordinated with the Executive Committee.

5. Except as indicated above, this Committee will presumably be inactive until, and unless, it unhappily has to function as a Hearing Committee in some future issue concerning a member of the faculty.

Wood Gray, Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON RESEARCH

The activities of the Research Committee have been confined mainly to individual actions in research matters concerning the University. Only a little amount of formal action has been undertaken mainly because of the press of business on the Chairman.

It was formally proposed that an inventory of the physical equipment of the University be made. This equipment is only to be that which might be useful for research or other scholarly activities. The idea has been discussed with Asst. Dean Head in Dean Van Evera's office and with Prof. Hobbs of the Physics Department. Actual listing of equipment will begin this summer if time and personnel are available. It is proposed that this listing be separated into various types for the convenience of the users and that a listing of the various machines available for "printing and copying" be attempted first; e.g., multilith, photocopy, mimeograph, etc. A second listing should be undertaken concerning the computational equipment on the campus and its capability including information as to instruction on the use of the equipment. Development of other lists may be left to the future, either this summer or the next academic year.

Other activities of a continuing nature which are of interest to the Research Committee and in which there is participation by various members of the committee are the Science Building Committee, an Interdisciplinary study to be started shortly engaging the School of Medicine and the School of Engineering and Applied Science, and investigation into an academic program in Information Science which would be of interest to almost all academic departments of the University in their research activities.

Nelson T. Grisamore, Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON PUBLIC CEREMONIES

The Committee on Public Ceremonies met on December 11, 1962 to discuss the question of "A policy for the selection of a student speaker at the commencement exercises." A full report was presented to the Senate.

The question of the proposed change of schedule for the June Commencement still remains as "unfinished business." As soon as more information is obtained, the Committee will again meet to formulate some plan to present to the Senate.

Paul Calabrisi, Chairman

ANNUAL REPORT OF THE COMMITTEE ON SCHOLARSHIPS

The Senate Committee on Scholarships, as you are aware, has submitted this year no recommendations to the Senate. The chairman, a member of the University Committee on Scholarships--an operating body in contrast to the policy-oriented Senate Committee--has had revealed to him no need for any major changes in the distribution and administration of the university's scholarships.

The Committee on Scholarships has met once this year to exchange ideas and information relating to the subject of the university's scholarships. Nothing of concrete value came forth. Otherwise, the Committee has remained poised and ready to function should the need so arise.

William L. Turner, Chairman

May 1963

ANNUAL REPORT OF COMMITTEE ON STUDENT RELATIONSHIPS

This committee has worked harder and longer this year than in either of its previous years, though the results are not as tangible. Our major effort has been to gather data from which to make plans for a student center. We believe that the University is in an emergency situation with regard to recreational facilities, and while we recognize other pressing needs, we strongly urge the assignment of a high priority to the building of a student center--all the funds for the construction of such a center being available now from the HHFA. We have made trips to other institutions at our own expense, we have studied much of the available literature on the subject, and we have talked with government and foundation authorities. We know whereof we speak, and we stand ready to cooperate with appropriate University authorities to go to work immediately on this vital project.

We still feel it to be the primary task of the committee to work towards the goal of turning out graduates who love as well as respect their alma mater. Inevitably, we are led first to negative areas. What are the problems that need solving? The answer to this question determines the work of the committee for the future.

In some areas of the University, for example, the advisory system still needs attention. In the spring of 1962 this committee met with the academic advisers of the lower division of Columbian College to explore ways and means of improving the advisory system. Specific suggestions were made and presented to the Senate in a report which said, in part: "More help is needed. No adviser should have more than 250 students." Some additional help has been or is being provided. There is now a third adviser for pre-education students; a second adviser is on the verge of being approved for the pre-GBIA students; a third adviser for arts and letters students will be provided as soon as teaching schedule arrangements can be made.

The sponsor system has been some help, but evidently it is not the answer. Moreover, advising problems are by no means confined to the lower division of Columbian College. We will work with the deans to develop improvements in the system and put them into effect as quickly as possible.

The committee feels that it can go a long way towards accomplishing its goal by doing whatever it can to break up what often appears to the students as a pattern of petty annoyances which, though they may be individually insignificant, in total constitute a barrier to the development of that affection for alma mater we are striving to create. The perennial problems involving the book store, the library, the union, etc., which crop up from time to time on most campuses, are not insoluble, and they should not be allowed to hang fire. Often the problem is one of communication. Satisfactory solutions can and must be found.

Meetings of the committee with the Liaison Group from the Student Council, begun this spring in a cordial and cooperative atmosphere, are going to be helpful. We believe we can make use of this two-way medium of communication to the advantage of the University community.

When the committee was organized in 1961, we received many communications from our colleagues suggesting areas that needed our work and attention. We are not getting much of this kind of help now, and we earnestly solicit your suggestions.

Robert C. Willson, Chairman

May 1963

ANNUAL REPORT OF THE COMMITTEE ON UNIVERSITY OBJECTIVES

The Committee on University Objectives has been inactive during the current year. Plans for the coming year have not been made and will not be made unless there is an assignment of further work to the committee. We are willing to undertake further work if the Executive Committee wishes us to do so.

Harold F. Bright

ANNUAL REPORT OF THE SPECIAL COMMITTEE ON RETIREMENT

Further study has been given during this year to the problems of retirement noted in our report of last year. Although considerable progress has been achieved, it is the consensus of the committee that no formal recommendations should be made at this time. The preparation of sound and carefully formulated proposals requires more time and an analysis of information which the committee received recently. It is hoped that certain items will be ready for submission to the Senate early next fall.

Everett H. Johnson, Chairman